

Name:

PLEASE CHECK HERE

## Work and Travel Agreement

This is an important document that we ask you to read and confirm that you have understood about your stay with us in Australia.

I confirm that my English is good enough for day-to-day workplace safety. If it is not good enough you will have to go to a city college at your own expense to learn English or stay with a farming family as a volunteer until your English is at an acceptable level for safety.

When booking my flight I know that I should try to land at Brisbane International Airport between 5 and 8 am on the arrival Thursday. I will meet the Greeter and have a bus ticket provided to the hostel.

If I arrive later on the Thursday I will take a taxi to the hostel.

If I arrive at the Domestic Terminal between 5 and 8.30 am I will be able to catch the 9 am bus to the hostel at my own expense. There is no Greeter in the Domestic Terminal.

I understand that the Orientation starts at 10 or 11 am and if I miss this I will expect to have to pay extra for a special session. I know the Welcome Lunch is at 12 noon and that the Interviews start then too.

I know I can arrive earlier than the Thursday and that there will be room for me in the hostel under the special AWA booking if I request it. I will pay for any extra nights to the hostel direct.

I am aware that it is unlikely that two or three travelling together can have work together unless (a) they are a couple or (b) have similar or complementary skills. I understand that the skills of the weaker person will be taken into account when being offered jobs together. Having said that AWA is often able to provide jobs together but I understand that people with poor English are best separated as they will learn faster that way.

Most EU farmers and almost all agricultural colleges provide new machinery to drive. I accept that Australian farmers may well have very old machinery and not comment – but if given new machinery to drive I will treat it very carefully.

I have completed the question about smoking on the application form. I understand that indicating non smoker means I am not a smoker – not that I intend to give it up some time in the future.

This is especially important for those working on wheat and cotton farms and anywhere in a drought.

I will send a copy of the picture page of my passport, my visa Grant notice and my driving licence one month before arriving in Australia to [info@visitoz.org](mailto:info@visitoz.org) Other documents will be require if applying for Medicare – see the Arrival Notes.

I understand that I will not be a guest at the training farm and I must help to keep everything neat and clean. This includes making my bed and tidying my room, doing my on small clothes washing and keeping my appearance neat and tidy. I will actively participate in common duties such as clearing and laying tables, serving food, washing up, cleaning and tidying the kitchen, keeping the bathroom clean and the outside areas tidy. I understand that my attitude to these tasks will be taken into account when the staff are talking to employers about me. I also understand that it is important to do these tasks willingly as needed when with my employer.

I know I will be paid to do the same work as an Australia and will live and work alongside Australians in the same conditions. I know I will be learning the job all the time but that the first six weeks will be a steep learning curve.

I understand that working in rural and regional and outback Australia is not a 9-5 job and I may be called out to help with an animal in need or any other emergency. There is always some 'down time' during the day to compensate for this. I acknowledge that I will be required to participate with and contribute to the family and community life and that this may not be considered to be part of my paid employment.

I understand that if I walk out of a job or I am sacked I will not be provided with another employment. I will discuss any issues I have with my employer or with Will at the Jobs office [jobs@visitoz.org](mailto:jobs@visitoz.org) if I am in trouble. I know I could forfeit my right to the 365 day membership.

If I need to cancel before coming to Australia for accident or illness I will claim from a cancellation insurance. There are very few circumstances where AWA Visitoz can offer a refund. A change of plans is not a reason.

I understand that I must be totally honest on my application form and if it is found that there is some mental instability, illness or something is incorrect there could be consequences with the types of jobs open to me.

I know if I have booked the 4-month programme I will get only one job but if this job is in agricultural production I could stay in the same workplace for up to one year.

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I will try to keep my checked in luggage to under 20 kg so that I will not have to pay extra on domestic flights.

If I wish to work with horses I realise that I will be expected to perform all other duties in addition to riding them. If my riding is not up to the standard of safety required I will be offered ground and stable work – or just the chance to ride in my spare time. If I am over 70 kg in weight I could be offered ground work.

I understand that if I do not have a full driving licence there will be severe restrictions on the types of work I am able to do. Australia is a very big country and some farms bigger than Belgium.

It is essential to bring a credit or debit card with you so you have access to money until your Australian card is ready. I understand Maestro cards are not accepted in Australia. I know I must change any cash I have with me at the airport soon after landing – otherwise I may suffer from very unfavourable exchange rates at hotels and shops – if foreign cash is accepted at all.

I understand that most working animals on farms are not pets, horses are often treated like livestock and hunting and shooting pests such as kangaroos, wild pigs and dingoes is common. I will be respectful of the way things are done in Australia.

I do not have facial rings or dreadlocks or very visible tattoos. Facial rings can cause infections in hot dry climates. Hair should be tied back please and tattoos covered as far as possible.

I have chosen the rural work programme for my own interest, career progression or adventure. I have not been pressured into this by my parents.

I know that I am likely to start on the minimum wage for the job I take and if I am only 18 it is possible I could be paid only 80% of the adult wage, and 90% if I am 19.

In order to qualify for second and third visas, if required, I know I must check the post code on the payslip I am given by the employer. Most of the AWA jobs do qualify, but there are some jobs too close to Sydney, Melbourne and the Gold Coast to count.

I understand that there are fewer jobs available for people with special dietary needs such as vegetarian and gluten free meals. I may be charged \$100 for special meals at the training farm to cater for this – and in some cases I may be asked to self-cater.

I know that my most important skill will be my attitude to my safety training and my work. Your employers will be happy to teach new skills. I am aware that I have to treat everybody respectfully, bullying and sexual harassment are unlawful.

**Printed Name and Signature:**

**Date:**